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Training Calendar 2009

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| January |     |     |     |      |     |     |
|---------|-----|-----|-----|------|-----|-----|
| Sun     | Mon | Tue | Wed | Thur | Fri | Sat |
|         |     |     |     | 1    | 2   | 3   |
| 4       | 5   | 6   | 7   | 8    | 9   | 10  |
| 11      | 12  | 13  | 14  | 15   | 16  | 17  |
| 18      | 19  | 20  | 21  | 22   | 23  | 24  |
| 25      | 26  | 27  | 28  | 29   | 30  | 31  |

| February |                     |     |     |      |     |     |
|----------|---------------------|-----|-----|------|-----|-----|
| Sun      | Mon                 | Tue | Wed | Thur | Fri | Sat |
| 1        | 2                   | 3   | 4   | 5    | 6   | 7   |
| 8        | Product Development |     |     | 12   | 13  | 14  |
| 15       | 16                  | 17  | 18  | 19   | 20  | 21  |
| 22       | 23                  | 24  | 25  | 26   | 27  | 28  |

| March |     |     |     |      |     |     |
|-------|-----|-----|-----|------|-----|-----|
| Sun   | Mon | Tue | Wed | Thur | Fri | Sat |
| 1     | 2   | 3   | 4   | 5    | 6   | 7   |
| 8     | 9   | 10  | 11  | 12   | 13  | 14  |
| 15    | 16  | 17  | 18  | 19   | 20  | 21  |
| 22    | 23  | 24  | 25  | 26   | 27  | 28  |
| 29    | 30  | 31  |     |      |     |     |

| April |     |     |     |      |     |     |
|-------|-----|-----|-----|------|-----|-----|
| Sun   | Mon | Tue | Wed | Thur | Fri | Sat |
|       |     |     | 1   | 2    | 3   | 4   |
| 5     | 6   | 7   | 8   | 9    | 10  | 11  |
| 12    | 13  | 14  | 15  | 16   | 17  | 18  |
| 19    | 20  | 21  | 22  | 23   | 24  | 25  |
| 26    | 27  | 28  | 29  | 30   |     |     |

| May |     |                                  |     |      |     |     |
|-----|-----|----------------------------------|-----|------|-----|-----|
| Sun | Mon | Tue                              | Wed | Thur | Fri | Sat |
|     |     |                                  |     |      | 1   | 2   |
| 3   | 4   | 5                                | 6   | 7    | 8   | 9   |
| 10  | 11  | 12                               | 13  | 14   | 15  | 16  |
| 17  | 18  | Financial Performance Management |     |      | 23  |     |
| 24  | 25  | 26                               | 27  | 28   | 29  | 30  |
| 31  |     |                                  |     |      |     |     |

| June |     |                |     |      |     |     |
|------|-----|----------------|-----|------|-----|-----|
| Sun  | Mon | Tue            | Wed | Thur | Fri | Sat |
|      | 1   | 2              | 3   | 4    | 5   | 6   |
| 7    | 8   | 9              | 10  | 11   | 12  | 13  |
| 14   | 15  | 16             | 17  | 18   | 19  | 20  |
| 21   | 22  | Internal Audit |     |      | 26  | 27  |
| 28   | 29  | 30             |     |      |     |     |

| July |     |     |     |      |     |     |
|------|-----|-----|-----|------|-----|-----|
| Sun  | Mon | Tue | Wed | Thur | Fri | Sat |
|      |     |     | 1   | 2    | 3   | 4   |
| 5    | 6   | 7   | 8   | 9    | 10  | 11  |
| 12   | 13  | 14  | 15  | 16   | 17  | 18  |
| 19   | 20  | 21  | 22  | 23   | 24  | 25  |
| 26   | 27  | 28  | 29  | 30   | 31  |     |

| August |                 |     |     |      |     |     |
|--------|-----------------|-----|-----|------|-----|-----|
| Sun    | Mon             | Tue | Wed | Thur | Fri | Sat |
|        |                 |     |     |      |     | 1   |
| 2      | 3               | 4   | 5   | 6    | 7   | 8   |
| 9      | 10              | 11  | 12  | 13   | 14  | 15  |
| 16     | 17              | 18  | 19  | 20   | 21  | 22  |
| 23     | Risk Management |     |     | 28   | 29  |     |
| 30     | 31              |     |     |      |     |     |

| September |                               |     |     |      |     |     |
|-----------|-------------------------------|-----|-----|------|-----|-----|
| Sun       | Mon                           | Tue | Wed | Thur | Fri | Sat |
|           |                               | 1   | 2   | 3    | 4   | 5   |
| 6         | 7                             | 8   | 9   | 10   | 11  | 12  |
| 13        | 14                            | 15  | 16  | 17   | 18  | 19  |
| 20        | Social Performance Management |     |     | 25   | 26  |     |
| 27        | 28                            | 29  | 30  |      |     |     |

| October |                                |     |     |      |     |     |
|---------|--------------------------------|-----|-----|------|-----|-----|
| Sun     | Mon                            | Tue | Wed | Thur | Fri | Sat |
|         |                                |     |     | 1    | 2   | 3   |
| 4       | 5                              | 6   | 7   | 8    | 9   | 10  |
| 11      | 12                             | 13  | 14  | 15   | 16  | 17  |
| 18      | 19                             | 20  | 21  | 22   | 23  | 24  |
| 25      | Management Development Program |     |     | 30   | 31  |     |

| November |     |     |     |      |     |     |
|----------|-----|-----|-----|------|-----|-----|
| Sun      | Mon | Tue | Wed | Thur | Fri | Sat |
| 1        | 2   | 3   | 4   | 5    | 6   | 7   |
| 8        | 9   | 10  | 11  | 12   | 13  | 14  |
| 15       | 16  | 17  | 18  | 19   | 20  | 21  |
| 22       | 23  | 24  | 25  | 26   | 27  | 28  |
| 29       | 30  |     |     |      |     |     |

| December |                            |     |     |      |     |     |
|----------|----------------------------|-----|-----|------|-----|-----|
| Sun      | Mon                        | Tue | Wed | Thur | Fri | Sat |
|          |                            | 1   | 2   | 3    | 4   | 5   |
| 6        | 7                          | 8   | 9   | 10   | 11  | 12  |
| 13       | Organisational Development |     |     | 18   | 19  |     |
| 20       | 21                         | 22  | 23  | 24   | 25  | 26  |
| 27       | 28                         | 29  | 30  | 31   |     |     |